Graduate Certificate of Workforce Diversity and Inclusion (GCDI) -

	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1 year part-time

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia) +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The aim of the Graduate Certificate of Workforce Diversity and Inclusion is to incorporate current theory and application which will assist students in moving from a perspective 'Is diversity good for business' to a perspective of 'How can effective diversity management benefit organisations and their employees?' Students will develop a comprehensive understanding of the importance of successful and seamless inclusion as an outcome of effective diversity management. This is achieved through developing a thorough understanding of individual and group aspects of diversity, theoretical explanations of intergroup relations as well as interpersonal and cross cultural relations in the workplace. Current practice is examined through the use of diversity management paradigms, inclusive workplace concepts and relevant cases.

Program objectives

On successful completion of the Graduate Certificate of Workforce Diversity and Inclusion graduates should be able to:

(1) analyse, evaluate, and generate solutions to complex management cases related to diversity and inclusion
(2) apply the knowledge and skills required to address inclusion and diversity issues in their work environment
(3) synthesise kno

of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Other program requirements

Students must maintain good standing in this program. Please refer to the Academic Standing, Progression and Exclusion Procedure.

Exit points

There are no exit points from the Graduate Certificate of Workforce Diversity and Inclusion.

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Graduate Certificate of Workforce Diversity and Inclusion, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 2 courses for the Graduate Certificate of Workforce Diversity and Inclusion
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland.

Recommended enrolment pattern

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

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